

5 Principles of a Transformational Leader

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There are leaders and then there are transformational leaders. One of the differences is that leaders focus on success and transformational leaders focus on significance. Success is about the "**now**" and significance is about both the "now" and the "not yet". Significance is found in the ripple of our life that lives beyond us. Transformational leaders not only influence growth and change in the lives of the people around them but also in social systems, business structures, and cultural constructs of the world around them. Transformational leaders are never satisfied with the status quo or simply meeting objectives. They are always seeking to go beyond what is expected. They believe that their ceiling should be the next person's floor and they are committed to something greater than themselves.

There are five principles of a transformational leader. As you read each principle take a few minutes and evaluate how you and your organization handle and engage each of the five principles. Consider one principle to begin to give intentional energy toward.

What is one thing you can begin doing immediately to become better and stronger in that principle?

Principle #1, transformational leaders are great communicators. They understand that communication is difficult but worth the effort.

Principle #2, transformational leaders embrace conflict. They see conflict as an opportunity to learn and grow.

Principle #3, transformational leaders develop other leaders. They recognize leadership development and growth must be intentional.

Principle #4, transformational leaders lead from vision and live from values. They know where they are going and what it will take to get there.

Principle #5, transformational leaders are servants. They believe it is better to give than receive. if you are interested in learning more about transformational leadership and the differences between a boss manager and a leader email me Rick Torrison and ask about our transformational leadership workshops.

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